

Special Projects Quantity Surveyor – Person Specification

Essential criteria	What are we looking for? Criteria description	How we will Check It?
1	Educated to degree level or equivalent, preferably in a Quantity Surveying RICS/CIOB accredited Course or able to demonstrate equivalent experience.	Application/Interview
2	RICS or CIOB membership or working towards chartered status.	Application/Interview

Experience

Essential criteria	Criteria description	How we will Check It?
3	Extensive experience, which demonstrates the ability to analyze and to interpret reports on complex information to a standard appropriate to the role.	Application/Interview
4	Proven experience of working in a lead role at senior level, within a medium/large organisation achieving Value for Money, making a strategic contribution to the organisation.	Application/Interview
5	Proven experience of contributing to/ implementing change initiatives with a record of accomplishment of successful delivery.	Application/Interview
6	Proven experience of effective, innovative leadership, the ability to motivate and encourage others participation.	Application/Interview
7	An effective communicator with excellent interpersonal skills, including negotiating with external parties regarding funding.	Application/Interview
8	A record of accomplishment of building, leading, motivating and inspiring a team and committed to the vision and values of Newlon. Experience of effectively managing a service with a diverse workforce and customer base.	Application/Interview

Essential criteria	Criteria description	How we will Check It?
9	Excellent leadership and people management skills, including motivation, team building, and staff development in a construction related environment. Capable of delivering results to tight deadlines and under pressure.	Application/Interview
10	Experience of planning and managing budgets to deliver value for money.	Application/Interview

Skills

Essential criteria	Criteria description	Assessed by
11	Thorough knowledge and understanding of providing a wide range of housing services, including relevant legislation which includes Procurement & Construction, best practice including Housing Regulatory Requirements.	Application/Interview
12	Sound knowledge of current issues important to Local Government and an understanding of public sector issues and sensitivities.	Application/Interview
13	Knowledge of leading on Equality and Diversity, Health and Safety requirements in respect of tenants and staff to create a positive workplace culture that embraces these issues.	Application/Interview
14	Health and Safety issues in an asset management and construction environment in addition, how to build this into investment planning strategies.	Application/Interview
15	Excellent verbal and written communication skills including strong presentation, interpersonal and report writing skills with the ability to use these to effectively influence others and gain buy-in.	Application/Interview
16	Ability to coach, support and develop teams and individuals to establish a positive, customer-focused, performance culture.	Application/Interview
17	Knowledge of and demonstrable commitment to excellence in customer service with ability to promote and encourage the same high standard in others.	Application/Interview
18	Ability to positively manage change and uncertainty and to support and motivate employees through periods of change.	Application/Interview

Essential criteria	Criteria description	Assessed by
19	A resilient approach with the ability to manage stress effectively, including identifying and addressing individual sources of stress.	Application/Interview
20	The ability to make effective decisions, acting in the best interests of the business in addition, involving others where appropriate.	Application/Interview
21	Evidence of a participative approach, involving all stakeholders to support improvements to service delivery with the ability to promote the service with a wide range of internal and external contacts.	Application/Interview
22	Evidence of integrity and ability to gain the trust and respect of superiors colleagues, direct reports and from external contacts.	Application/Interview
23	Excellent IT skills including the ability to learn and develop the use of new systems.	Application/Interview